

2016 Employment Law Symposium - Friday December 2, 2016

11:30 am – 5:00 pm at the Vintage Press

MCLE: 4.5 hours (includes 1.0 bias)

Tulare County Bar Association #1087

TCBA's MCLE offerings continue to expand with the first Employment Law Symposium. Whether you have one employee or 20, you need to attend. Employment law practitioners will also find investing in this event offers great dividends. TCBA has brought together an exciting array of speakers well versed in Employment Law. Come Join Us!

This symposium's featured speaker is Steven Smith, Administrative Law Judge with the California Unemployment Insurance Appeals Board, Fresno Office of Appeals. Judge Smith is a graduate of Fresno State, who subsequently earned his law degree from McGeorge School of Law. Upon graduation from law school and passing the bar, Judge Smith worked for an insurance defense firm in Oakland for approximately six months. He returned to his Fresno roots in the spring of 1989, opening his own practice. At the outset, Judge Smith handled any type of civil or criminal case that came in his door. As a result, he handled a wide variety of civil and criminal matters, including Landlord/Tenant, Family Law, Corporations/Partnerships, Workers Compensation, Personal Injury and Debt Collection. By the early 1990's, Judge Smith had conducted over two dozen felony criminal jury trials, so he followed the advice of some peers and began to specialize in criminal law.

During his 20 years of legal practice, Judge Smith has appeared in almost every county court in California and tried dozens of serious felony trials in six different San Joaquin Valley Counties. He passed the state bar's "Criminal" specialty examination in 2004. He actively appeared in the Eastern District of the US Federal Court. Because of his litigation and trial experience, Judge Smith was recruited to come to the California Unemployment Insurance Appeals Board (CUIAB), joining in November of 2008.

Our additional speakers all have extensive experience in the practice of employment law! They are Brett T. Abbott, from Gubler & Abbott, LLP; Christina C. Tillman, from McCormick Barstow LLP; and Joseph V. Macias, from Sutton Hague Law Corporation.

Schedule (subject to change):

- 11:30 – 12:00 Registration
- 12:00 – 1:00 Christina C. Tillman – Investigating Harassment/Discrimination Complaints (1 hour Elimination of Bias MCLE)
- 1:00 – 2:15 Administrative Law Judge Steven Smith – "The Nuts & Bolts of the California Unemployment Benefit system"
- 2:15 – 2:30 Quick stretch the legs break
- 2:30 – 3:45 Brett T. Abbott & Joseph V. Macias – Wage & Hour Claims, what you Need to Know Now, part I
- 3:45 – 4:00 Coffee & Cookie Break
- 4:00 – 5:00 Brett T. Abbott & Joseph V. Macias – Wage & Hour Claims, what you Need to Know Now, part II

Wage & Hour presentation will cover important topics such as the Private Attorneys General Act (PAGA), Overtime, Regular Rate of Pay, Meal/Rest Periods, Off-the-Clock Issues, Piece Rate, Paystubs, Exemption Misclassification, Seating and Seventh Day of Rest.

REGISTER NOW – SPACE IS LIMITED TO 65 ATTENDEES!

****Deadline for reservations: Tuesday, November 29, 2016****

NO REFUNDS FOR NO SHOWS!

NAME: _____ STATE BAR NO.: _____

E-mail address: _____ Phone: _____

Address: _____

Amount enclosed: \$ _____ Total number of attendees: _____

Attorney Members: **\$150.00**

Attorneys sworn in on or after December 2011: **\$100.00**

Paralegal Members: **\$100.00**

Non-Member Attorney: **\$175.00**

Non-Member Paralegal: **\$125.00**

Mail Check to: TCBA

703 W. Center Avenue, Visalia, CA 93291

Telephone: (559) 732-3030

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ADDITIONAL SYMPOSIUM SPEAKERS

Brett T. Abbott: Mr. Abbott is a partner with the law firm of Gubler & Abbott LLP. He holds a BA from BYU. He graduated Summa Cum Laude from Western State University College of Law. In 2015, Mr. Abbott was named a California Super Lawyers Rising Star. He has represented clients in both state and federal courts, as well as before the Dept. of Labor Standards Enforcement, Employment Development Dept., the California Unemployment Insurance Appeals Board, the Central District of California and the Eastern District of California.

Christina C. Tillman: Ms. Tillman is a partner with the law firm of McCormick Barstow LLP, in their Fresno office. Her practice concentrates on Civil Litigation with an emphasis in Labor and Employment Law including Federal and State Law Claims for Wrongful Termination, Discrimination, Sexual Harassment, and Wage and Hour Violations. She holds a BA from UCSB and is a graduate of Santa Clara University School of Law, where she edited the Law Review and was a member of the Honors Moot Court Board. She was selected for inclusion in the *Northern California Rising Stars* list (2012-2016) for her primary area of practice of Employment Litigation Defense.

Joseph Vidal Macias: Mr. Macias is a Senior Associate Attorney at Sutton Hague Law Corporation who has practiced since 2010 with a focus on labor and employment law matters before federal courts, state courts and administrative agencies. He is licensed to practice in California, Nevada and New York. Mr. Macias graduated with his BA & MA from UC Irvine, and obtained his law degree from Columbia Law with honors.